

## NATIONAL COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING

### MINUTES OF THE MEETING OF THE 49<sup>TH</sup> ESTABLISHMENT COMMITTEE HELD ON 27.10.2022

The 49<sup>th</sup> meeting of the Establishment Committee of the National Council of Educational Research and Training (NCERT) was held on 27<sup>th</sup> October, 2022 at 11.00 a.m. in the Conference Room, 1<sup>st</sup> Floor, Zakir Hussain Block, NCERT, Sri Aurobindo Marg, New Delhi through hybrid mode. Prof. D.P. Saklani, Director, NCERT chaired the meeting as the Chairman of the Committee. Seven (07) Hon'ble members attended the meeting in person and 05 members attended online.

The list of participants who attended the meeting is enclosed at **Annexure-1**.

The meeting commenced with a warm welcome extended to all the members by the Chair.

After welcoming all the members and with the permission of the Chairman, the following agenda items were taken up for discussion by the Secretary, NCERT one by one.

#### Action taken and Confirmation

##### **Item No. 1 : Confirmation of Action Taken on the Minutes of the 48<sup>th</sup> Establishment Committee Meeting.**

1. The minutes of the 48<sup>th</sup> Meeting held on 26<sup>th</sup> November, 2021 were unanimously confirmed.
2. As for the point number (j) of the agenda item regarding the issue of making contractual appointments in NIE, NCERT at the level of Assistant Professor against the existing vacancies, the committee was informed that as the NCERT is going to be converted into a Deemed-to be-University under De Novo category, the need-based recruitment of required number of faculty at the entry level for the launch of 12<sup>th</sup> innovative Masters level courses is being

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proposed as a separate item. Furthermore, it was also informed that a window advertisement has already been published in the Employment News on its 8-14<sup>th</sup> October, 2022 issue for recruitment of 292 academic staff against the existing vacancies in NCERT at various levels including in NIE on a mission mode for which screening of applications is being done concurrently. The committee noted the action taken and confirmed the item.

As regards the observation in relation to point B of the agenda item as to whether the age enhancement from 57 to 60 years for the post of Principals of RIEs, it was clarified that it pertains to 'appointment' of Principals. The committee noted the clarification and confirmed the item.

### **Items for Recommendations**

#### **Item No.1 : List of subject experts for recruitment and promotion of Academic Staff of NCERT under CAS**

The committee discussed the item and wanted to know about the process adopted for the preparation of the List and (a) whether members of the Committee could suggest any addition/deletion in the List or (b) merely recommend the List as proposed by the Director, NCERT.

After detailed deliberation on the above issues, it was unanimously decided by all the members of the Committee that the confidential nature of the List needs to be maintained and therefore, as proposed by the Director, NCERT, the members of the Committee could peruse the List separately in the Office of the Director, NCERT and either make any suggestions or recommend the same within the stipulated time of 2 days as discussed. Accordingly, the list has been perused and signed by most of the members. The item was recommended and will be reported for ratification in the next Executive Committee Meeting of NCERT.

#### **Item No. 2 : Creation of faculty positions in NCERT**

The Committee discussed the item in detail and as per the observations made by the Additional Secretary, DoSE&L recommended the same to be moved with justification for the approval of the MoE. The said proposal, as

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suggested by the AS, DoSE&L will also include the proposal for creation of additional faculty positions to start the 4 year integrated BSc-B.Ed programmes in NERIE, Shillong in addition to the proposed 25 faculty positions.

Director, NCERT accepted the suggestions and assured the Committee about the necessary action in this regard.

**Item No. 3 : Need-based changes in Regulation, 2018 of UGC on minimum qualification for recruitment and promotion of faculty of NCERT under CAS**

The Committee was informed about the actions taken by the NCERT on the proposed item and also the concurrence received from the UGC on the issue and recommended the same.

**Item No. 4 : Implementation of revision in minimum qualifying service required for promotion as per 7<sup>th</sup> CPC recommendation**

During discussion on the proposed item, AS, DoSE&L observed that the NCERT is authorized to implement the DoPT circular(Office Memorandum) if there is no further requirement no separate approval of DoPT is required in this regard and make necessary changes in the Recruitment Rules of the concerned positions.

It was also suggested by the Members of the Committee that interests of the serving employees of the NCERT should be taken care of while implementing the DoPT Office Memorandum.

In this regard, the members of the Committee were informed that the DoPT Office Memorandum will be implemented with prospective effect and accordingly, all DPCs will thereafter adhere to the minimum qualifying service criteria for granting promotional benefits to the employees of NCERT as per the amended rule.

The item was recommended by the committee and will accordingly be reported in the next meeting of the Executive Committee for ratification.

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**Item No. 5 : Enhancement in age of superannuation of Deputy Librarian and Assistant Librarian from 60 to 62 years in the Council**

The item was recommended by the Committee after detailed discussion and will accordingly be reported in the next meeting of the Executive Committee for ratification.

**General Observations**

The issues regarding making provisions for participation of the Elected Members of the Establishment Committee in other standing committees of the Council and implementation of the policy of the rotation of headship in different departments and divisions of NIE and other Constituent Units of NCERT as per recommendation of the Establishment Committee were raised by the Elected Members of the Establishment Committee. Besides, the matter of decentralized recruitment for NCERT HQs and its Constituent Units of Group 'B' and 'C' was also raised by the same members.

On the above, it was clarified that the (a) standing committees of the NCERT are constituted as per the provisions of the Memorandum of the Association of the NCERT, (b) the rotation of Headships will be affected keeping in view the needs of different Departments/Divisions of NIE and its other Constituent Units and the overall staff position, and (c) necessary care to earmark various Group 'B' and 'C' positions in NCERT Headquarters and its other Constituent Units is being carried out under the process of rationalization of Non-Academic positions of NCERT.

The meeting ended with the customary vote of thanks to the Chairperson and all members of the Establishment Committee.


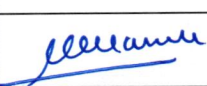
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## NATIONAL COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING






## ESTABLISHMENT COMMITTEE

Roll of Members

Sl. No.	Name	Address	Signature
1.	Prof. Dinesh Prasad Saklani	Director, NCERT, New Delhi - 110016	
2.	Ms Leena Johri	AS & Financial Adviser Ministry of Education, (Department of School Education & Literacy), Shastri Bhawan, New Delhi-110 001.	Attended online through rep.
3.	Smt. Lamchanghoi Sweety Changsan	JS (SS-I) Ministry of Education, (Department of School Education & Literacy), Shastri Bhawan, New Delhi- 110001	Attended online
4.	Dr. Ravindra Kanhere	Committee (Admission and Fee Regulatory Committee), Madhya Pradesh Address : Tagore Hostel No. T- 2, G-Floor, Left Wing, Shyamla Hills, Bhopal-462002	Attended online
5.	Dr. Manroop Singh Meena	Former Principal, Government Women's College, Gurudwara, Patiala Bagh, Palace Road Dholpur,Rajasthan-328001	
6.	Prof. Nachiketa Tiwari	Mechanical Engineering Department, IIT, Kanpur NL - 201A, Department of Mechanical Engineering IIT Kanpur, Kanpur -208016	Attended online
7.	Prof. (Ed.) Dinesh Kamble	Former Registrar, University of Mumbai, Maharashtra	

		Residence Address : Krishna Galaxy, C 201/202, Viva Vrindavan Township, Near New Viva College, Virar West, Tal – Vasai, Dist- Palghar-401303	
8.	Prof. Jyotsna Tiwari	Department of Education in Arts & Aesthetics, National Council of Educational Research & Training (NCERT) Sri Aurobindo Marg, New Delhi-110016	<u>Jyotsna</u>
9.	Prof. Prakash Chandra Agrawal	Principal, Regional Institute of Education (NCERT) Bhubaneswar Sachivalaya Marg, Bhubaneswar-751022	Attended online
10.	Dr. Abhay Kumar	(Elected representative Academic Staff) CIET, NCERT New Delhi.	<u>Abhay Kumar</u>
11.	Shri Dinesh Kumar	(Elected representative Non-Academic Staff) DER, NCERT New Delhi.	<u>Dinesh Kumar</u>
12.	Prof. Pratyusa Kumar Mandal	Secretary, NCERT, New Delhi. - 110016.	<u>Pratyusa Kumar</u> 27/10/2022

### List of Special Invitees

S.No.	Name	Signature
1.	Joint Director, NCERT	Attended
2.	Dean (Academic)	
3.	Dean (Research)	Attended
4.	Dean (Coordination)	
5.	CAO For CAO, P.S.N Maheshwari	
6.	Deputy Secretary R-I	
7.	Deputy Secretary E-II	
8.	Deputy Secretary EC	
9.	Deminder, VS	
10.	KRISHNA KUMAR VS	
11.	P.S.N	
12.		
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