

## **Detailed Scheme of the “Senior Research Associateship (Educationists’/ Researchers’ Pool Scheme) of NCERT**

The above Scheme has been initiated in the NCERT to utilize the experience of young educationists/educational researchers, who have done their Ph.D. on topics relating to school education but have still not got regular jobs. This will give these young people a chance to contribute and gain experience in their relevant areas pertaining to school education. NCERT, in particular, and the education system in India as a whole, will also gain through the energies, enthusiasm and knowledge of these young people. This scheme has been envisaged on the lines of the Senior Research Associateship (Scientists’ Pool Scheme) of the CSIR.

### **Terms and Conditions of the Offer:**

#### **Eligibility**

1. The Associateship is open only to Indian citizens.
2. The Associateship is limited to NCERT Doctoral Fellowship holders and Scholars returning to India from abroad.
3. The upper age limit is 35 years on the date of application in the NCERT. This is relaxed by 5 years for women, SC & ST and PH candidates.
4. The candidate should not be employed on the date of award of Associateship.
5. The candidate should hold the minimum qualifications prescribed for the Associateship.

#### **Minimum Qualifications Prescribed**

6. The candidate must possess a Ph. D degree from a recognized university/institution in an area/topic relating to school education and teacher preparation followed by two years’ experience of research/teaching/consultancy/extension in school education or teacher preparation.

#### **Conditions of Acceptance of the Offer**

7. The terms and conditions of the offer will be binding on the selected candidates. The selected candidate must send a formal acceptance on the prescribed form within three

weeks from the date of issue of the offer letter. This should also be accompanied by a certificate that the person is unemployed.

8. A fitness certificate should be submitted at the time of resuming duty.

### **Validity of the Offer**

9. Once the acceptance is received , the offer will remain valid for a period of three months

### **Tenure**

10. The tenure of Associateship is fixed for one year and maximum of two years, extendable further for a period upto one year at the discretion of the Director on the recommendation of the Head/PI concerned. The Associateship would terminate earlier if the candidate gets employment elsewhere.
11. The Associateship will be terminated as soon as the Associate gets employment.

### **Emoluments**

12. The emoluments will be fixed for the entire tenure of two years and no revision thereof will be made during this period. A consolidated fix emoluments of Rs.25, 000/- per month will be paid, this will be re-examined after 5 years.
13. Travel cost for research will be allowed upto IInd AC fare.
14. Accommodation during travel will be as per NCERT norms.
15. The Associates may be given accommodation, if available, in the hostels of the NCERT or its constituent units on prescribed payment.

### **Placement and Transfer**

16. The selected candidates will be placed in any one of the constituent units of the NCERT, depending on the area work and the need of the unit and will work under the Head of the respective unit.
17. The primary duties of Associate will be to conduct research/teaching/professional work related to the identified area of the placement.

18. The Associate will have to devote full time to the work assigned during the Associateship.

19. The Associates are liable to be transferred to any of the constituent units of the NCERT.

### **Leave**

20. Leave @ 2.5 days per month is allowed.

21. The Associate would have to avail leave due to him/her for attending interviews for regular posts.

22. The Associate would not be allowed to avail more than 5 days' leave at one stretch.

23. Maternity leave will be allowed, though without pay. If the Associate availing this leave wishes to continue after availing the leave, she will be allowed to do so for a period equal to that of the leave taken.

### **End of Tenure**

24. The tenure of an Associate will end when

- i) the incumbent resigns on securing a job or for other reasons;
- ii) His/her services are terminated for indiscipline under conduct rules, or for unsatisfactory performance;
- iii) The sanctioned tenure comes to an end.

25. Selection or working as an Associate does not imply any assurance or guarantee of subsequent absorption in NCERT or in any of its constituent units.

26. Service under the Senior Research Associateship (Educationists/Researchers Pool Scheme) of NCERT is purely temporary and does not count for pension or other service benefits in NCERT, or under Central Government, or State Government, or Public Sector Undertakings.

27. All applications must be submitted in the prescribed format given below.

28. Incomplete applications will not be considered.

### **Address for sending the Application:**

**The Head,  
DER, NCERT,  
Sri Aurobindo Marg, New Delhi-110016  
e-mail ID: derppncert@rediffmail.com**

**National Council of Educational Research and Training  
Division of Educational Research**

Affix your  
recent  
passport  
size  
photograph

*Application for Senior Research Associateship/Pool Officers Scheme*

1. Name: Mr./Ms. \_\_\_\_\_
2. Citizenship \_\_\_\_\_
3. Date of Birth (please attach certificate) \_\_\_\_\_
4. Specify if belong to SC/ST/ OBC/PH category \_\_\_\_\_
5. Address for Correspondence \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Telephone number \_\_\_\_\_
- E-mail \_\_\_\_\_
6. Permanent Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Mother's/Father's Name: \_\_\_\_\_
8. If Returned/Returning from Abroad  
When Returned/Returning \_\_\_\_\_  
From where (give complete address of Institution) \_\_\_\_\_  
With whom were you working abroad (also provide email) \_\_\_\_\_
9. If NCERT Doctoral Fellowship Holder  
Year of Fellowship Award \_\_\_\_\_  
Date of completion of Ph. D \_\_\_\_\_  
Name and email of Ph. D Supervisor \_\_\_\_\_

10. If Employed anywhere, give the following details:

Name and Address of the Employer \_\_\_\_\_

Date of Employment \_\_\_\_\_

Designation \_\_\_\_\_

Nature of Employment (Permanent/Temporary/Adhoc/Contractual/Any other)

Nature of Work \_\_\_\_\_

(Please attach NOC from the present employer)

11. Educational Qualifications

<b>Examinations passed</b>	<b>Board/University</b>	<b>Year</b>	<b>Subject(s)</b>	<b>Division/Grade</b>	<b>%age of marks</b>

12. Title of the Ph. D \_\_\_\_\_

\_\_\_\_\_

13. Title of the M. Phil \_\_\_\_\_

\_\_\_\_\_

14-Any other qualifications: \_\_\_\_\_

15- Experience\* (Research/Teaching/Consultancy/Extension)

Nature of Experience	Institution (with complete address)	Capacity in which worked	Period

\*Attach a separate sheet giving a brief about each experience mentioned

16. Any other relevant information not already mentioned

17. Publications/Presentations

18. Research Interests in School Education/Teacher Preparation.

19. If given a chance to work in NCERT in which field would you like to work. Attach a brief synopsis.

20. Please give References of two experts who know you

Place:

Signature of the Candidate

Date:

Note: Please attach attested copies of all the mark sheets/certificates, proof of Publication and the Summary of Ph. D in 1500 words with the application.