

F.No.3-7/2016-EC/518-554
National Council of Educational Research and Training
Sri Aurobindo Marg, New Delhi – 110016
(Establishment Coordination Section)

Dated: 23.08.2018

Sub: Implementation of UGC regulation 2018 for the academic faculty of NCERT.

Reference Council's notification F.No.3-6/2016-EC dated 09.04.2018 and GoI, Ministry of HRD's (Department of School Education & Literacy) Communication F.No.1-14/2018-Sch.4 dated 23.03.2018 conveying no objection to the adoption of the revised scales of pay in respect of academic staff of NCERT, subject to the following conditions:

- (i) The revised pay scales as mentioned in this Ministry's letter No. F.1-7/2015-U.II(I) dated 02.11.2017 read with corrigendum dated 08.11.2017 shall be effective from 01.01.2016.
- (ii) The NCERT would be strictly governed by this Ministry's letters No. F.1-7/2015-U.II(I) dated 02.11.2017, corrigendum dated 08.11.2017 and UGC's letter No.F.23-4/2017(PS) dated 30.01.2018 .
- (iii) 30% of the additional expenditure as a result of the revision of the pay scales will be borne by the NCERT through their internal resources.
- (iv) The revised pay would be extended to the academic staff of NCERT subject to fulfillment of all the conditions stipulated in M/o Finance, D/o Expenditure's O.M No. 1/1/2016-E.III(A) dated 13.01.2017.
- (v) Implementation of revision of pay scales will be ratified by the Executive Committee of NCERT in its next meeting.
- (vi) NCERT will follow such conditions as may be prescribed by UGC regulations regarding educational qualification and other academic requirements.

In terms of condition number (vi) of MHRD's letter dated 23.03.2018, a copy of the UGC's regulation dated 18th July, 2018 is enclosed for implementation for the purpose of Minimum Qualifications for Appointment of

Teachers And Other Academic Staff in Universities and Colleges And Measures For the Maintenance of Standards in Higher Education, 2018.

As NCERT has adopted UGC pay scales for academic faculty i.e. Professor, Associate Professor, Assistant Professor etc. and associated policy of recruitment, promotion superannuation etc. on the pattern of the pay structure recommended by the GoI, MHRD to UGC for teachers and equivalent cadres in the universities and colleges from time to time as per the resolution of the Executive Committee of NCERT in 1972.

The implementation of pay scales has already been reported to Executive Committee in its meeting held on 25.04.2018. UGC's notification will be reported to Executive Committee in its next meeting.

Accordingly, University Grants Commission Gazette Notification REGD.NO.L.-33004/99 Part III- Section 4 dated 18th July, 2018 regarding Implementation of "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" is hereby circulated for implementation for the academic faculty of NCERT. Since the UGC's Gazette Notification dated 18.07.2018 contains 111 pages, it has been put up on the NCERT website for the information as an economy measures.

This issues with the approval of the competent authority.

Rajni
23/08/18

(Rajni Dhall)

Under Secretary

Encls: As above

1. CAO, NCERT
2. Joint Director, CIET, NCERT
3. Joint Director, PSSCIVE, Bhopal
4. All Heads of Departments/Units, NCERT
5. Principals, RIEs, Ajmer/Bhopal/Bhubaneswar/Mysuru/Shillong
6. Deputy Secretary, E-I/R-I/RIEFA/CIET
7. P.S. to Director/Joint Director/Secretary
8. Head, DICT with the request for putting the notification on the website of NCERT.

*Pl. circulates among all divisions
upload on website.
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23/08/2018