

administration or academic duties or both to the academic and administrative staff. With the prior consent of the employee, a member of the academic staff may be permanently transferred to the administrative wing and vice-versa.

- 37(a) The Executive Committee shall, by resolution, lay down eligibility conditions for the different categories of posts.
- 38. The scales of pay, allowances and retirement benefits for the employees of the Council shall not be in excess of those prescribed by the Government for similar personnel from time to time.
- 39. Certain categories of employees, particularly those having medical and engineering qualifications, may have to give an undertaking to serve in the Defence Services in accordance with the orders issued from time to time by the Government of India.
- 40. There shall be a reservation of posts in the Establishment of the Council in accordance with the orders of the Government of India for members of Scheduled Castes and Tribes. There shall also be relaxation of age and other restrictions in favour of members of communities classified as Scheduled Castes and Tribes in accordance with the orders issued by the Government of India from time to time.
- 41. (a) Every member of the academic staff confirmed in the service of the Council shall continue in such service until he/she attains the age of 65 years.
- (b) The age of superannuation of the confirmed employees of the Council, other than the academic staff members mentioned in Regulations 41 (a) shall be the same as obtaining in the Government of India. However, the age of retirement of such staff appointed in the Council

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